

Omron Group Slavery and Human Trafficking Statement for FY2016

This statement (“Statement”) is made pursuant to Section 54 of the UK’s Modern Slavery Act 2015 (“Act”). Omron Group strives to ensure that no infringement of human rights takes place in any part of our business or supply chains, and that we do not have a hand in any other party’s infringement of human rights. While doing so, we recognize that slavery and human trafficking are major global issues. We are also aware that modern slavery could occur in business in the form of forced labor or child labor. The following describes the measures we are taking to eliminate modern slavery and human trafficking.

1. About Omron

Omron Corporation and its more than 170 consolidated subsidiaries (jointly “Omron Group”) have some 36,000 employees worldwide working to provide products and services in more than 110 countries. We are engaged in automation-related businesses, drawing on its core technology of sensing and control. Our business fields cover a broad spectrum, ranging from industrial automation and electronic components to automotive electronic components, social infrastructure systems, and healthcare. This Statement regards to the Omron Group, including the following companies that – directly or indirectly – market and supply products in the United Kingdom and that meet the requirements of the Act: Omron Corporation, Omron Europe B.V., Omron Electronic Components Europe B.V., Omron Automotive Electronics Co., Ltd., Omron Healthcare Co., Ltd., and Omron Healthcare Europe B.V.

Further details regarding Omron and our business are available at Omron website:
<https://www.omron.com/about/outline/>

2. Our policy on prevention of slave labor and human trafficking

The Omron Principles

For the whole Omron Group we have established “To improve lives and contribute to a better society” as our mission in the Omron Principles. Our values to live up to are stated as “Innovation Driven by Social Needs,” “Challenging Ourselves,” and “Respect for All.” The value “Respect for All” represents our pride in acting with integrity and our ongoing belief in human potential. Accordingly, we have set forth specific examples of actions that should be practiced. These include: strictly complying with laws, regulations, and social rules; acting ethically and responsibly; keeping a firm determination to maintain integrity in any situation we face, and others.

The Omron Principles:

<https://www.omron.com/about/principles/>

Omron Group CSR Practice Policy and Rules for Ethical Conduct

We have established Omron Group CSR Practice Policy and Rules for Ethical Conduct to stipulate our basic policies for CSR-oriented management practices and practice guidelines that Omron Group directors, officers, and employees are required to follow. These Omron Group CSR Practice Policy and Rules for Ethical Conduct clearly indicate that the Omron Group is conscious of the fact that all human beings are born to be free and equal, and that we must respect the basic human rights of individuals. Also specified is the prohibition of discrimination on any basis and violation of human rights in any other forms. Moreover, based on the awareness that human resources are an essential source of energy that drives the Omron Group's growth, the Omron Group ensures compliance with applicable laws in respective countries/regions regarding remuneration and treatment of employees. The Omron Group CSR Practice Policy and Rules for Ethical Conduct also prohibit any form of forced, compulsory, or child labor, including slave labor and human trafficking.

Omron Group CSR Practice Policy and Rules for Ethical Conduct:

https://www.omron.com/about/sustainability/pdf_inquiry/pdf/omron_csr_guideline_w.pdf

Omron Group Purchasing Policies/CSR Procurement Guidelines

For our supply chains, we have established Omron Group Purchasing Policies, which set forth our commitment to fulfilling social responsibility by globally promoting comprehensive CSR procurements. These cover compliance with laws and regulations as well as environmental preservation. For the implementation of these Omron Group Purchasing Policies, we have also established Omron Group CSR Procurement Guidelines, which clearly specify that slave labor and trafficking in persons are prohibited. We request that all of our suppliers understand these Omron Group CSR Procurement Guidelines and follow them. The Omron Group CSR Procurement Guidelines were established by referring to the Responsible Business Alliance ("RBA") Code of Conduct.

Omron Group Purchasing Policies:

<https://www.omron.com/about/purchase/>

Omron Group CSR Procurement Guidelines:

<https://www.omron.com/about/purchase/index/img/gideline.pdf>

Upholding the United Nations Global Compact's Ten Principles

In 2008, we declared our support for the Ten Principles of the United Nations Global

Compact (UNGC), including the elimination of all forms of forced and compulsory labor.
https://www.omron.com/about/sustainability/omron_csr/message/

3. Our efforts to prevent slave labor and human trafficking

Due diligence

We consider that slave labor and human trafficking are more likely to take place within our supply chains than within the Omron Group. As such, we work together with our suppliers to prevent the occurrence of these practices. To avoid the risk of infringing upon human rights, we implement a periodic review of our suppliers. For example, we conduct a questionnaire survey by distributing self-check sheets to our suppliers. With these, they can confirm their compliance with the Omron Group CSR Procurement Guidelines, including protection of human rights and fair labor practices. Based on the results of the survey, we request that suppliers make improvements as necessary.

–In fiscal year 2016, 80% of the approximately 2300 suppliers of Omron carried out such a self-check. The main suppliers conducted self-assessment and self-improvement by using RBA-ON, RBA’s online self-assessment tool.

Details of the initiatives we conducted during fiscal year 2016 are discussed in the following Omron web page “Working Together with Suppliers.”

<https://www.omron.com/about/sustainability/society/supply/csr/>

Whistleblower hotlines

For Omron Group employees, a whistleblower hotline is available at each Omron Group company (or region), as well as a hotline exclusively for Omron Corporation. With these, employees can easily and anonymously blow the whistle or seek advice. We have also established the Omron Compliance Hotline to make it easy for our suppliers to report compliance-related problems or seek advice. Hotline contacts are subject to confidential investigation and whistleblowers are strictly protected from any detrimental treatment.

Employee training

To ensure a high level of understanding among all Omron Group employees and encourage them to strictly follow the OMRON Group Rules for Ethical Conduct, these are translated into 24 different languages. The OMRON Group periodically offers training for employees and executives based on the OMRON Group Rules for Ethical Conduct. This is intended to promote business practices with fairness and integrity across the OMRON

Group. In fiscal year 2016, the Corporate Ethics Month activities, which had formerly been conducted in October in Japan, were rolled out globally. Activities included *i.e.* delivery of messages from the OMRON Group top management to managers and employees across the world, workplace training, and distribution of corporate ethics cards.

As for procurement operations, a policy was established to globally promote comprehensive CSR practices in procurement, including compliance with laws and regulations, protection of human rights, and prevention of forced and compulsory labor. To set forth the procedures for implementing this policy, the Omron Group Rules for Purchasing were established.

Currently, we are working to instill these rules across the Omron Group by sharing information at meetings involving the purchasing officers of all Omron Group companies, and giving a briefing to each factory's purchasing department. To maintain and raise the level of implementation of the Omron Group Rules, the audit department conducts periodic auditing. In fiscal year 2016, auditing was conducted for purchasing departments at 18 sites (four sites in Japan, one site in South Korea, three sites in Greater China, two sites in Asia Pacific, six sites in the Americas, and two sites in Europe).

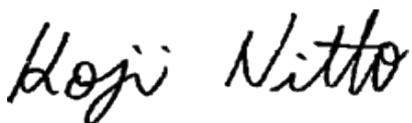
4. Looking forward

Our aim is to address social issues through our business. To this end, we hold up "Respect for All" as one of Our Values in the Omron Principles. From fiscal year 2017 we will qualify human rights issues such as forced labor as sustainability focus area for the Omron Group and incorporate it into our medium-term management plan.

In fiscal year 2017, we are promoting human rights risk assessment in the Omron Group's operation area, revising the CSR Practice Policy and formulating human rights due diligence action plan to be started in fiscal year 2018.

This statement was approved and signed by a director delegated by the Omron Corporation Board of Directors.

March 2018

A handwritten signature in black ink that reads "Koji Nitto". The signature is written in a cursive, flowing style.

Koji Nitto

Director, Senior Managing Executive Officer, CFO
OMRON Corporation